



How Do I Become an “Experienced TA”?

There are three experience levels (with commensurate pay levels) for TAs:

- * **Inexperienced TA:** Less than 1-2/3 semester-units of teaching experience.
- * **Experienced TA:** 1-2/3 or more semester units of teaching experience *and* has completed the employer-provided **diversity issues training** (see below).
- * **Senior TA:** An experienced TA who has completed all coursework and departmental requirements for candidacy for the PhD.

What Counts as Experience?

Experience for TAs is defined in semester-units of teaching experience as a teaching assistant with an appointment of at least twenty-five percent (25%) anywhere in the UW system; OR as a teacher or graduate TA in other accredited universities or colleges; OR as a teacher in a high school, vocational school, technical school, or community college; OR, if relevant, as a teacher with any comparable experience in a foreign school system.

If you think you have been incorrectly classified, or that previous relevant experience was not considered when your experience level was determined, contact the TAA office at 256-4375 or your department steward.

How do I sign up for **Diversity Training**?

The diversity issues training workshop is offered several times a semester by the UW Equity and Diversity Resource Center. See <http://www.wisc.edu/edrc/workshop.html> for the current schedule.

What’s the deadline?

You must complete the diversity issues training course before you begin teaching in the new semester. It’s easiest if you complete the training in the semester **PRIOR** to the one in which you would qualify for the Experienced TA pay level. (See Article X(2) of the TAA contract for more details on these issues.)

Questions? Concerns? Contact your department steward or the TAA office at:

**Teaching Assistants’ Association (AFT Local 3220)
254 West Gilman Street (corner of State & Gilman)
Madison, WI 53703 * (608) 256-4375 * taa@taa-madison.org**